# Tirohanga Aotearoa Hunga Māori Kore whai-mahi i te wā Mate Urutā

21 Hongongoi 2021



Ehara tēnei i te tohutohu ātangata, i te tohutohu pūtea rānei mō tētahi hua, rātonga rānei. Kaore he aronga ki tō āhuatanga ā-pūtea, ā-whainga rānei. Tēnā āta tirohia ki te Pānui Matua.



# Ngā mahi a te hunga Māori i te wā Mate Urutā

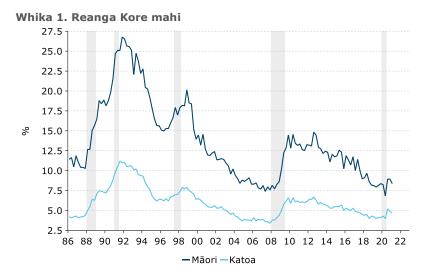
Ko tētahi o ngā kōrero pūrongo puta noa i te tau 2020, ko te tino pakari o te mākete kaimahi o Aotearoa. Ana, ko tētahi mea tino mīharo i roto i tērā āhuatanga, kāore i rite ki ngā tatauranga o mua, kua kite te Māori i te pikinga iti rawa o te kore whai mahi ki ēra atu roopu. I roto i tēnei tirohanga, ka tirohia e mātou ki ngā nama ki te tirotiro, he aha te take i ngoikore ai te mahi a te Māori i ngā tau o mua, me te aha i rereke ai te 2020.

- He nui ake te kaha o te hunga kore mahi Māori o Aotearoa kore mahi, ki tō te toharite taupori mai i te tīmatanga ō ngā kōrero i te tau 1986. Ko ngā take mō tēnei, he uaua rawa atu ki te hōpu i tētahi whakamāramatanga kotahi. Engari mo ēnei hunga, ka kite i te pikinga nui ake o te kore whai mahi i ngā wā e heke ana ngā tau. He aha i pēnei ai? E rua ngā tino pūtake:
  - He rangatahi ake ngā taupori Māori i tā ngā taupori katoa o Aotearoa, a, ko ngā rangatahi kē te nuinga o ngā hunga kore mahi i te tau toharite.
  - Hei tāpiri atu, ko ngā Māori i ngā wā ō mua, ka whai waahi ki nga ūmanga e tino pā ana ki te huringa ōhanga, pēnei i te hangahanga me te whakangao.
- Ahakoa te nui o te hunga kore mahi ki te 4.7% kei runga noa atu i te tau 2019, ko te hunga kore whai mahi a te Māori kua hoki ano ki nga taumata o mua o te Mate Urutā - ahakoa kei te teitei tonu te 8.4% (ANZ kaupeka whakarereke).
- Ko te pānga o te Mate Urutā me te aukatinga o ia rohe, kua taumaha mō etahi ūmanga, a, ko etahi i kaha ki te tārai atu, ki te whai hua rānei. Heoi ano hoki, ko ngā ūmanga e kaha ana te mahi a te Māori i ēnei wā, ko ērā kua tino kaha ki te whakaora.

#### Kupu Whakataki

Ko tētahi āhuatanga e haere tonu ana mō te mākete kaimahi o Aotearoa ko ngā wheako o ngā tangata rerekē, ahakoa e hono ana ki ngā rerekētanga o te rohe, o te tangata, o te pakeke, o te pūkenga, o te iwi rānei. Ko tētahi tauira nui mō tēnei āhuatanga, ko te reanga kore mahi ma te iwi Maori, he mea whakarite i te toharite taupori Mai i te tau 1986 (ngā raraunga tuatahi e wātea ana) tae atu ki te koata o naianei, kua teitei ake te hunga kore mahi a te Maori i te toharite (Whika 1, tuhinga o mu akua uriuritia) i roto i ngā tau 1980 ki te 90, ko tēnei ngā rerekētanga matua. Ko ngā hua kaore e taurite ki te mākete mahi, ka puta he utu, me ngā kaimahi Māori e whiwhi ana i te utu i wāenga i te \$ 925/wīki i te 2019, he \$1000/wīki mō te motu whānui.

Ahakoa kua kaha haere te koremahi a te Māori me te kore mahi o te motu mai i ngā tau moata o te 1990 (te tirohanga piki o ngā heke), kāore i murua te rerekētanga o ngā hua i wāenga. Koinei te āhuatanga hangahanga o te mākete mahi kua mau tonu i roto i ngā huringa ohanga maha.

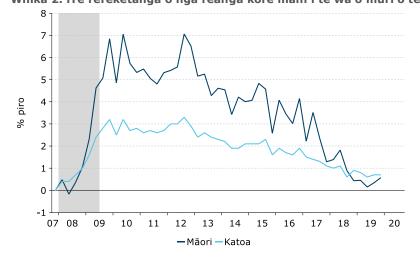


Matāpuna Tatauranga Aotearoa, Macrobond, Rangahau ANZ

#### He tino ahurei i hua ake i te Mate URUTĀ

Ko ēnei rerekētanga i puta na te mākete mahi he pūmau tonu, a kua roa e puta ana i ngā huringa ohanga. Engari ko tā tātou e kite ake nei i roto i ngā huringa ohanga o te tangata, he rerekē ano nga wheako mō ia tangata. iKo ngā āputa e kaha whaanui ana i ngā wā heke, a ka whaiti te āputa i ngā wā piki. Ko te māhere i raro ake nei, e whakaatu ana i te āwangawanga o te raru tahua o te ao (GFC) mō te koremahi ki Aotearoa, e whakaatu ana i te rerekētanga o ngā reanga kore mahi mai i te tīmatanga o te GFC ki te mutunga o te tau 2019 (i te ahiahi o te rerenga Mate URUTĀ).

I pā kahatia te katoa ki te GFC, pono marika! I piki ake te hunga kore mahi i roto i ngā tau maha. I tīmata te heke i muri o te tau 2012, a kaore i hoki ano ki ngā taumata o mua o te GFC. Engari ko tā tātou e kite atu ana, ko te nui o te pānga i tino rereke. I te taumata ūpoko kōrero, i piki ake te tatauranga kore mahi mā te tata ki te 3 piro ōrau. Engari mō te iwi Māori i piki ake mā te 7 piro ōrau.



Whika 2. iTe rerekëtanga o ngā reanga kore mahi i te wā o muri o te GFC

Matāpuna Tatauranga Aotearoa, Macrobond, Rangahau ANZ

Ko te GFC he nui, he tohe, he raru ngā pānga ki ngā putanga kore mahi i Aotearoa, a kāore ano i tino ora mai i a mātou.

Engari, kua mārama ko te pāhekotanga o te Mate URUTĀ-i whakararuhia kaore i rite ki ngā raruraru o mua. Kua kite a Aotearoa i te pāheketanga o te āhua V. Ara, i uru hāngai atu mātou ki te ōhanga tino poto, a, i raru ano hoki tātou (ko te tumanako kaore mō te wā roa kia whakarauora) Na tēnei i hua mai ai ngā rerekētanga o te mākete mahi ki ngā huringa o mua.

Ko te Whika 3 e whakaatu ana i te rerekētanga o ngā reanga kore mahi mai i te mutunga o te tau 2019. Kua piki te hunga koremahi, engari kaore i te tata ki te wā o te GFC. Ko te utu mō te hunga kore mahi he 1.1 ōrau piro teitei ake i te Q3 2020. Ana, he rereke ki ngā whēako o mua, kua kite te Māori i te *iti rawa* o te pikinga o te kore mahi - engari, ko te kore mahi a te Māori kua hoki ano ki ngā taumata o mua o te Mate URUTĀ ana, kei te piki tonu te kore mahi. He tino whakahuri tēnā i ngā āhuatanga o mua.

E aha ana kia pēnei te haere? He aha te take i nui ake te toro atu o ngā mahi a te Māori ki nga hekenga 'noa' (mēna he pēnei te āhua), he aha te take i ngoikore ai te heke o te Mate URUTĀ?

1.5 1.0 0.5 0.0 -0.5 -1.0 -1.5 19 20 21 -Māori - Katoa

Whika 3. Te rerekëtanga o ng<br/>ā reanga kore mahi i te wā o te heke o te Mate URUT $\bar{\rm A}$ 

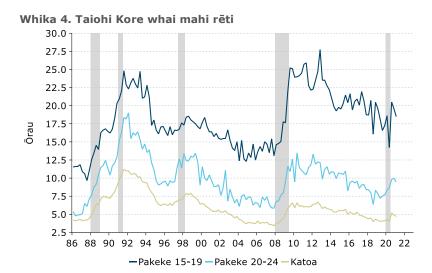
Matāpuna Tatauranga Aotearoa, Macrobond, Rangahau ANZ

#### Hekenga "Noa"

E rua ngā take ohanga ka taea te whakamārama i te take he nui ake te kitea o ngā mahi a te Māori ki nga rereketanga ohaoha nui atu i te toharite: te reanga pakeke o te taupori Māori, me ngā ūmanga e whakamahia ana e ngā Māori. Kāore mātou e ruku ki te pātai he aha ēnei āhuatanga i rite ai, engari me tango noa i ngā mea kua hoatuhia.

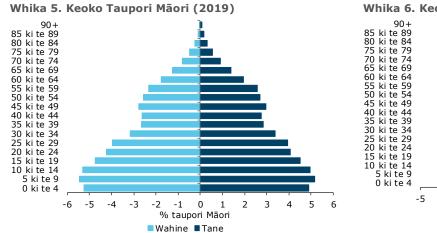
Ka tīmata i te pakeke, ka nui ake te kino o ngā hua o te mākete mahi mō ngā hunga rangatahi ake nei ngā tau, inā hoki i ngā wā heke. Ko ngā taiohi, ka tika, he mea whakapau moni, nā te mea kaore ano rātou kia whai wā ki te whakapakari ake i ngā pūkenga me ngā mātauranga mātanga Na reira he iti ake te tūponotanga ki te whakakore mahi, a, he iti ake ano te tūponotanga kia utua, inā hoki ka pai ake, ka iti ake te utu.

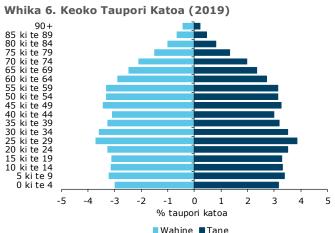
Ko te whika 4 e whakaatu ana i ngā rēti kore mahi mō ngā taangata 15-19 me ngā tau 20-24, i te taha o te reanga kore mahi. He rite ki tā tātou e kite nei mō te iwi Māori, ko te koremahi a te taiohi he teitei ake te hanganga i te toharite kore mahi i runga i ngā tauira katoa. Ka kite hoki te piki o ngā taiohi e kore mahi ana i ngā wā o te heke. I te wa o te Mate URUTĀ, hei tauira, ko te reanga kore mahi mō ngā tangata 20-24 i piki ake ki te 2.5 ngā pānga ōrau, engari mō te katoa o te taupori neke atu i te 1 te pānga ōrau teitei ake. Ka tere hoki te heke, ano hoki - he nui ake te huringa me te ngāwari o te wā.



Matāpuna Tatauranga Aotearoa, Macrobond, Rangahau ANZ

Ka tiro atu ki te hanganga o te tau o te taupori Māori ki tā Aotearoa whānui, ka kite tātou he nui ake te kaha o te taupori ki nga taiohi (Whika 5 me te 6). Arā, he tamariki rawa te taupori Māori, i te toharite, nui atu i te taupori o te katoa. I te mea mō ngā taiohi he kino ngā hua o te mākete kaimahi, he tika tonu kia whai whakaaro mō tētahi wahanga o te whakamārama mō te kore mahi o te Māori (i te nuinga o te wā, i ngā wa e heke ana) nā te taiohi o te taupori.





Matāpuna Tatauranga Aotearoa, Macrobond, Rangahau ANZ

Ka whakamahia e mātou te tatauranga o muri-o-te-kopaki hei mahi i te ahua o te iti o te kore mahi a te Maori i roto i nga tau tekau kua hipa, mena i rite te tatauranga ki te katoa o te taupori. I runga i tēnā, ka mauria e tātau Māori kore mahi e nga kōtiri rerekē, engari ka whakamahia ngā hea katoa o te iwi whānui ki te tapeke i a rātou kia whiwhi ai te tapeke o te wā o te kore mahi. Ko te hua o te whika 7 e whakaatu ana ko nga Māori koremahi pea i te 1-2 ōrau piro i raro iho mehemea he ōrite te hanganga o te iwi whānui ki te katoa o te iwi whānui o Aotearoa. A, ko taua rerekētanga te nui rawa atu i muri noa iho i te GFC - e tika ana, i te mea ka tino puta ake te taitamariki ki ngā whakaheke. Kāore tēnā e whakamārama i te katoa (ahakoa te nuinga) o ngā hua kore mahi mō te Māori, engari he mārama tonu he tāupe hira.

15 13 11 % 9 7 5 0.0 -0.5 -1.0 -1.5 -2.0 -2.5 -3.007 08 09 12 13 14 15 16 17 18 19 20 -Tūturu - Hē ■Rerekētanga

Whika 7. Nga hunga Maori kore mahi me ngā tau raupapa

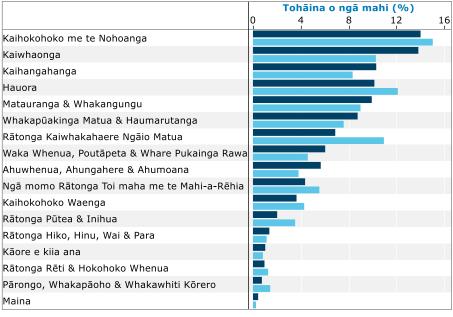
Matāpuna Tatauranga Aotearoa, Macrobond, Rangahau ANZ

Ko tētahi atu take e whakamārama ana i te take i kitea ai i ngā kaimahi Māori, ko te āhua o ngā momo hanganga mahi. I te tau 2020, i whakamahia ngā Māori o ngā kaimahi e rima ki runga (hei tūari i te nuinga o te katoa o ngā kaimahi Māori):

- 1. hokohoko me te nohoanga (14.0%);
- 2. whaonga (13.8%);
- 3. hangahanga (10.3%);
- 4. Hauora (10.2%);
- 5. Matauranga & Whakangungu (9.9%).

Ko ēnei hoki nga kaimahi e rima o runga i te tau 2009, ahakoa he iti noa te rerekē o te whakahau. Mā te whakataurite i tēnei hanganga mahi ki te katoa o te iwi whānui, ka kite mātou kei te honga kē atu te mahi Māori ki ngā mahi whakanao, te hanganga, me ngā mahi tuatahi, ā, he tino taumaha kē atu te mahi ki ngā ratonga, otirā ki ngā ratonga ngaio me ngā ratonga whakahaere (whika 8).

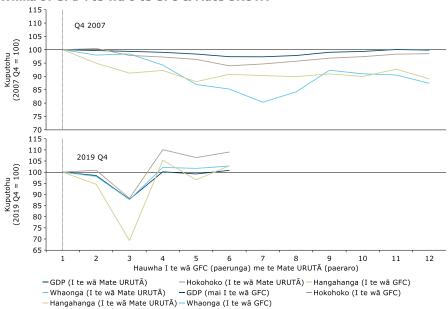
Whika 8. Whakataunga o te Kaimahi i te 2020



■ Māori ■ Katoa

Matāpuna: Tatauranga Aotearoa, Macrobond, Rangahau ANZ

Ko ngā mahi e toru o runga - ko te hokohoko me ngā tauhokohoko, ngā whakanaotanga, me te hanganga - i kite i ngā hokonga nui rawa i roto i te GDP i te wā o ngā ngāhurutanga o mua. I te wā o te GFC, hei tauira, i whakapeka nuitia te nuinga o ēnei mahi e toru i te huaputa, me te whakanaotanga ka tae ki te iti iho o te 80% o tōna taumata GFC i te waenganui o te 2009 (whika 9, paepae runga). Ahakoa te whakahekenga o te GDP me ngā hokohoko i whakaoratia ki ngā taumata GFC i mua i te mutunga o te 2011, kāore e taea te pērā mō te hanganga tae rā anō ki te 2014, mō ngā mahi waihanga tae noa ki te 2017!



Whika 9. GPD i te wā o te GFC & Mate URUTĀ

Matāpuna: Tatauranga Aotearoa, Macrobond, Rangahau ANZ

#### Te wāhi tika, i te wā tika

Engari, na whai ano tenei mea te Mate URUTĀ ahakoa he tino nui te taunga o ēnei mahi (me te GDP) katoa i te waenganui tau 2020, kua tāmata hāngai kē atu ēnei mahi ki runga ake i ngā taumata o mua o te Mate URUTĀ (whika 9, paepae tōraro). Ka kitea pea e tēnei te āhua wahanga tauwhāiti o te turitrite, o te ruānuku o te Mate URUTĀ (tae atu ki te urupare kaupapahere moni tere). E kawea ana e ngā ahumahi ratonga, ina koa ērā e whakawhirinaki ana ki ngā tūruhi mai i tāwāhi, te taumahatanga o te kati paenga whenua. Heoi anō, kua tīmata anō ngā mahi a ētahi atu, i muri i te whiwhi paremata ā-kaupapahere moni hei whakangāwari i te ngaromanga moni ko te noho rāhui tuatahi te pūtake, mai i te wāhi i wehe atu, engari me ngā pāpātanga huamoni iti iho.

He whakahoki hāngai tonu tō ētahi wāhanga. Tērā tētahi whakakapinga nui ki te hoko taonga - ko te tino roa - i te wā o te Mate URUTĀ (ehara i te tīhoretanga i nga hararei ki rāwāhi). Na tērā i nui te whakarei ki ngā mahi kaihanga taonga. A, ko ngā mōkete me te whakatārewatanga o ngā rāhuitanga LVR i kitea ai e haere ana te mākete whare ki te hunga rōpū tohutohu, me te āwhina i roto i ngā whakaaetanga hanga whare e whakaatu ana i te paipa kaha o te mahi hanganga e hiahia ana kia ūkuia tonutia. Nā reira ko te nuinga o ngā wāhi mahi Māori, i ora marika , ā, he iti ake nga hunga kore mahi i paangia kinotia i te Mate URUTĀ.

Nō reira, ko te āhua nei ko tētahi wāhanga kī o te panga hei whakamārama i te manawanui o Māori ngā hua o te mākete mahi i te wā o te mahi mahi a te mahi i te Mate URUTĀ. Ahakoa te pā kino a te Mate URUTĀ ki runga i nga wahanga hanganga, te hokohoko taonga, me te tauhokohoko nohoanga, i āhuru mowaitia enei wahanga i mutunga iho.

Ko te kaha o ngā hua mahi Māori (ā, ko te mākete mahi katoa) i te wā o te Mate URUTĀ, he rongo kōrero pai. Engari ko ngā hunga Māori kore whai mahi kei runga noa atu i te katoa, ā, kāore he tohu e mea ana ka rereke ēnei hua. Ahakoa e aroturuki ana te Te Pūtea Matua i ngā hunga kore whai mahi Māori me ngā Iwi o te Moana Nui a Kiwa, ina whakaaro ana mo te katoa o te mākete mahi, kāore e taea e rātou te whakatika i ngā take raru nui mā te mahi orite. He tino whakamau ēnei ōritetanga ki te mākete mahi o Aotearoa, ā, e hiahiatia ana he urupare kaupapahere kia tonoa hei wāhitau.



## Whakapā mai

Tutaki te tīma

Nau mai o pātai me ou whakaaro Pāwhiri kikonei kia kitea he mōhiohio anō mō tō mātou rōpū.



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