



Media Release

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ANZ joins Global Women

ANZ New Zealand announced today it had become a major partner of [Global Women](#), as part of its ongoing effort to promote more diversity in the workplace.

ANZ General Manager Human Resources Felicity Evans announced the partnership at a breakfast event for Global Women members in Auckland today.

"To be the best bank, we need the best staff," said Ms Evans. "The face of New Zealand is changing and we want the staff and leaders of ANZ to closely mirror our community with a diverse mix of people of different ages, genders and ethnicity.

"We are constantly reviewing our policies to ensure we are encouraging diversity across the Bank. Most recently, we announced extended top-up payments for staff on parental leave* to help ensure parents are not unduly disadvantaged by taking time out to raise families.

"Global Women shares our views on diversity and inclusion in the workplace and is doing some great work to encourage and promote the next generation of women leaders in New Zealand.

"We look forward to supporting Global Women and working together on joint initiatives in the future."

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***ANZ's parental leave benefits**

ANZ recently announced extended top-up payments for staff on parental leave. From April 1, 2015, staff will receive 16 weeks of paid parental leave, with ANZ topping up the Government's paid parental leave to ensure staff receive their full normal pay. ANZ has confirmed that it will extend this benefit to 18 weeks from 2016.